Kevin D. Rome, Ph.D.

EDUCATION

Ph. D., The University of Texas at Austin, Austin, TX 2001
M. Ed., The University of Georgia, Athens, GA 1991
B.A., Morehouse College, Atlanta Georgia 1989

PROFESSIONAL EXPERIENCE

NORTH CAROLINA CENTRAL UNIVERSITY – Durham, NC 2008 – Present
North Carolina Central University (NCCU) has approximately 8,500 students and is a public historically black university in the University of North Carolina System, offering programs at the baccalaureate, master's, professional and doctoral levels.

Vice Chancellor for Student Affairs and Enrollment Management
Responsible for managing all operational services for student affairs and enrollment management including the Annie Day Shepard Scholars, Campus Ministry, Campus Recreation, Centennial Scholars Program, Chancellor's Scholars Program, Counseling Center, Disability Services, Eagle Service Center, Greek Life, Marching Band, Orientation and First Year Experience, Residential Life & Housing, Scholarship and Student Aid, Student Activities, Student Affairs Assessment, Student Central, Student Government Association, Student Health, Student Leadership and Development, Student Rights and Responsibilities, Alfonso Elders Student Union, Transfer and Community College Admissions, Undergraduate Admissions, University Career Services, Women's Center and a budget in excess of $24,000,000

- Led efforts to significantly increase the freshman academic profile which have increased average SAT scores by over 20 points and increased the average high school gpa to above 3.0
- Created Eagle Service Center "One Stop Shop" for students which houses staff from Undergraduate Admissions, Student Accounting, Financial Aid, Residential Life and IT which has increased student satisfaction
  - In one semester serviced 3,734 students, responded to 36,682 phone calls and conducted 16,467 outbound calls
  - Conducted telethons for new and current students
  - Eliminated students and calls having to be directed around campus
- Serve on the Process Improvement Committee which identified $4,000,000 in cost savings and has implemented $1,500,000 in cost savings
- Created the Centennial Scholars Program for the retention of male undergraduate students
  - Grown from 60 students to approximately 400
  - Significantly higher gpa after first year than the average male first year student population
  - Created a living learning residence hall for males
  - Increased staff from one part-time to 5 full-time staff members
  - Secured $1,500,000 in Title III funding for the program
- Served on Southern Association of Colleges and Schools on and off campus accreditation teams
- Chaired the search for the vice chancellor for administration and finance position

- Created the Annie Day Shepard Scholars which is in its first year and is a retention program for first generation freshmen women
- Decentralized the fall and spring registration process which eliminated long lines and increased student and staff satisfaction
- Created Student Central which offers ombudsman services to students
- Opened $30,000,000 residence hall
- Created the Student Affairs Assessment Office which better situates the Division to meet SACS requirements and focus on student learning outcomes
- Created the Coordinator of Student Affairs Social Media Position
- Secured a house to accommodate the Women's Center
- Created the Office of Student Rights and Responsibilities to conduct student judicial hearings and educated students on being good citizens at NCCU and in the community
  - As a result we have seen a reduction in the number of judicial cases
  - Increase in the number of preventative programs addressing behavioral issues
- Increased the staff in the Wellness Center from one part-time staff member to 5 full-time staff members which has significantly increased recreation and wellness programming
  - Remodeled the Wellness Center $8,400,000
  - Turfed the outdoor practice field $800,000
  - Established outdoor basketball court for students
  - Provide free Wellness Center memberships for all staff in the Division as part of staff development

MOREHOUSE COLLEGE – Atlanta, GA 2005 - 2008
Morehouse College has approximately 3,000 students and is a private, all-male historically black college offering programs at the baccalaureate level.

Vice President for Student Services
Was responsible for oversight of the Athletic Director, Commuter Services, Counseling Services, Dean of Students Office, Career Services, Disability Services, Health Center, Housing and Residential Life, Intramurals, Leadership Development, Student Life and Planning, Student Development, and Student Conduct

- Created the Office of Student Development aimed at increasing the retention of students
- Re-organized the Department of Housing and Residential life and established the requirement for hall directors to possess advanced degrees resulting in an increased academic climate in the residence halls
- Created a strategic plan which focused on the service delivery aspects of the institution which increased student satisfaction with service delivery
- Remodeled the student wellness center which increased the capacity for students to exercise on campus
- Increased the gpa requirement to 3.0 for those joining Greek lettered fraternities which increased the academic profile of fraternities on campus

CLAYTON STATE UNIVERSITY – Morrow, GA 2004 - 2005
Clayton State University has approximately 6,700 students and is a public university in the University System of Georgia, offering programs at the baccalaureate and master's level.

Vice President for Campus Life
Was responsible for managing Career Services, Counseling Services, Diversity Programs, Disability Services, Student Life, and the University Center

- Reorganized student life to address the needs of a diverse campus resulting in an increase in student involvement
- Created a retention program aimed at the retention of African American male students
- Was recruited by my alma mater, Morehouse College to fill the position of the vice president for student services because the person in the position was dying from cancer

INDIANA UNIVERSITY PURDUE UNIVERSITY INDIANAPOLIS – Indianapolis, IN 2001 – 2004
Indiana University Purdue University Indianapolis has approximately 30,000 students and is a public research university in the Indiana University System, offering programs at the baccalaureate, master's, doctoral, and professional levels .

Assistant Vice Chancellor for Student Life and Diversity
Was responsible for assisting with the management of the Division of Student Life and Diversity and had direct oversight over Campus Community Programs, Planning & Assessment Research, Student Life and Diversity Programs, and Student Outreach

- Served on the development team for a $50,000,000 dollar new campus center
- Created a retention program for African American males which impacted the retention of student participants
- Worked with University College to address retention issues which included modifying the advising structure and services offered to students resulting in increased student satisfaction with the academic advising process
- Served on the institutions diversity task force which increased programming for diverse populations and created campus-wide accountability for diversity initiatives
- Was responsible for facilitating the creation of the Division's strategic plan

THE UNIVERSITY OF TEXAS AT AUSTIN – Austin, TX 1996-2001
The University of Texas at Austin has approximately 50,000 students and is a public research university in the University of Texas System, offering programs at the baccalaureate, master's, doctoral, and professional levels.

Assistant Dean of Students for Campus and Community Involvement - promotion (1999 – 2001)
Was responsible for the management of Campus and Community Involvement area of the Dean of Students office which included the Cabinet of College Councils, Student Government, Student Organization Bank, Student Organization Center, and Volunteer Center

- Revised the campus protest policy resulting in better management of student protests on campus
- Served as the liaison with UT Athletics which provided for better coordination between student organizations participating in athletic events

- Led the reorganization of the student volunteer process which improved coordination between students and community agencies

Assistant Dean of Students for New Student Services (1996 – 1999)
Was responsible for the management and supervision of the new student orientation program at the university

- Was responsible for processing approximately 10,000 students per year through the orientation program
- Led the revision and reorganization of the academic program component of new student services resulting in better engagement of new students during the summer orientation program
- Created an internship program for students who had served as orientation advisors and were interested in pursuing student affairs as a career
- Created a policy which required full-time staff to rotate residing in the residence hall during summer orientation which resulted in better supervision and oversight of students attending summer orientation
- Created a retention program for African American males

CALIFORNIA POLYTECHNIC STATE UNIVERSITY – San Luis Obispo, CA 1991-1996
California Polytechnic State University, San Luis Obispo has approximately 18,000 students and is a public university in the California State University System, offering programs at the baccalaureate and master's levels.

Academic Development Specialist – promotion (1992 – 1996)
Was responsible for a comprehensive academic and leadership development and outreach program serving on-campus resident students

- Researched, coordinated, developed, and supervised First Year Experience, Multicultural, Living Learning, Returning/Transfer, and Faculty Fellows programs which lead to the expansion of residential options for students
- Served as Affirmative Action Officer which ensured fair hiring practices
- Served as Departmental liaison for the University's Orientation program which assisted with the transition of new students to the university and the residence halls
- Coordinated university-wide multicultural outreach & programs which assisted students of color in their transition to the university
- Co-instructed graduate level course in College of Counseling Education
- Coordinated community college, high school, and academic college visitations to residence halls

Coordinator of Student Development (1991 – 1992)
Was responsible for all aspects of administrative coordination and program sponsorship for two co-educational residence halls

- Served as the judicial officer which created accountability for student behavior in the residence hall
- Coordinated the curriculum and co-taught Psychology 251 which prepared resident advisors to provide guidance to the residents in the halls
- Coordinated the follow-up of maintenance and custodial needs within the facilities which maintained the facility for students

THE UNIVERSITY OF GEORGIA – Athens, GA 1989 to 1991
The University of Georgia has approximately 34,800 students and is a public research university in the University System of Georgia, offering programs at the baccalaureate, master's and doctoral levels.

Graduate Student and Financial Aid Counselor
Served as a graduate assistant in the Office of Housing and Residence Life, Office of Greek Life, and worked full-time in the Office of Financial Aid

- Was part of a team serving in an all-male freshmen residence hall who reduced the number of fire alarms and judicial incidents by 50%
- Secured Frito Lays as a sponsor for Greek Week
- Was offered a full-time position in the office of Student Financial Aid after serving as a practicum student which I accepted only for the summer
- Created a residence hall intramural program

GEORGIA SOUTHWESTERN STATE UNIVERSITY – Americus, GA 1989
Georgia Southwestern State University has approximately 3,000 students and is a public university in the University System of Georgia, offering programs at the baccalaureate and master's levels.

Upward Bound Residence Hall Supervisor
Served as the supervisor of the residence hall for the summer Upward Bound Program

- Coordinated recreation programs and field trips to keep the students engaged during the summer
- Supervised the tutors and counselors to assure that students met academic goals

SKILLS AND MANAGEMENT

- Supervised full-time professionals, clerical staff and graduate students
- Administered annual operating budgets of the Division of Student Affairs, Residential Life, Student Activities and Campus Recreation and Intramural
- Created new programs and initiatives directed at increasing retention and graduation rates
- Coordinated and implemented staff selections, staff development, and training and evaluations
- Planned and directed institutional-wide events to include New Student Orientation, Family Weekend, Open House and Honor's Day Programs

INSTITUTIONAL LEADERSHIP

- Member, Gang Reduction Task Force, City of Durham
- Member, Triangle for Latino Student Success, City of Durham
- Member, Process Improvement Committee, NCCU
- Member, Web Page Super Committee, NCCU
- Member, 100 Black Men of Atlanta
- Chair, Cultural Enrichment/Diversity Planning Committee, IUPUI
- Chair, Greek Life Task Force, IUPUI
- Board Member, Madam C. J. Walker Theatre Center
- Board Member, Meals on Wheels, Indianapolis

- Member, Executive Vice Chancellor and Dean of Faculties 5 year Review Committee, IUPUI
- Member, Enrollment Management Group, IUPUI
- Member, IUPUI Human Resources Network
- Member, Learning Environment Committee, IUPUI
- Member, Program Review and Assessment Committee, IUPUI
- Member, External Affairs Coordinating Committee, IUPUI
- Member, Diversity Cabinet, IUPUI
- Member, Black Faculty and Staff Council, IUPUI
- Member, Eteljorg Native American Museum Partnership Committee, IUPUI
- Member, Urban League Partnership Committee, IUPUI
- Member, Hispanic Center Partnership Committee, IUPUI
- Member, Madam C.J. Walker Partnership Committee, IUPUI
- Chair, University of Texas-Austin, Athletics Rally Committee
- Member, Outstanding Student Selection Committee
- Director of Education, Phi Beta Sigma Fraternity, Inc., Graduate Chapter, Austin, TX
- Advisor, Innervisions Gospel Choir, UT Austin
- Founder, Advisor, Student African American Brotherhood, UT Austin
- Vice-President, Texas Organized Professional (community service organization)
- Member, ACPA Commission I Directorate, Administrative Leadership
- Trustee, New Life Christian Church, San Luis Obispo
- Member, Multicultural Training Task Force, Staff Council
- Member, Advisory Board for Cal Poly's Center for Women and Ethnic Issues
- Member, ACUHO-I Housing Internship Committee
- Member, CACUHO Program Committee
- Member, Cal Poly's Vice President for Student Affairs Search Committee
- Advisor, Golden Key National Honor Society
- Member, CACUHO Diversity and Affirmative Action Committee

TEACHING/ADVISING/COUNSELING

- Adjunct Faculty Member, Summer 2012, North Carolina State University
- Faculty Member, NASPA/SACSA New Professional Academy 2006 - 2011
- LS101 (undergraduate) Foundations of Leadership (in Leadership Studies minor program),Fall 2006 to Spring 2008, Morehouse College
- E6032 Historical & and Philosophical Foundations of Education, Fall 2005 to Fall 2006, Argosy University
- E7033 Managing Change, Fall 2005 to Fall 2006, Argosy University
- U580 (Graduate) Issues and Problems in Student Affairs Administration, Spring 2003, IUPUI
- U550 (Graduate) Student Leadership Development in Higher Education, Fall 2002 IUPUI
- EDP 312, (freshmen introductory class), Fall 1999, The University of Texas at Austin
- Psychology 369K, Orientation Advisor Class, 1996 – 1999, The University of Texas at Austin
- EDUC 562 Student Development – Higher Education (co-instructor) Fall 1994 – 1996, Graduate Level course in the College of Counseling Education, California Polytechnic State University, San Luis Obispo, CA

- Psychology 351, Resident Advisor Class (co-instructor) 1991- 1993, California Polytechnic State University, San Luis Obispo, CA
- Resident Advisor Class (co-instructor) 1990, The University of Georgia - Athens

COMMUNICATION

- Presented programs that included the following topics: Leadership Development, Conflict Resolution, Communication Skills, Assertiveness, Motivation, Career Planning, Goal-Setting, Organization Development, diversity, enrollment management, staff development, staffing issues, learning communities, Self-esteem and multicultural awareness
- Responsible for the publication of the Student Handbook, annual reports, grant writing, campus master calendar, and other reports as assigned

PRESENTATIONS

- *"Student Learning and Development; High-Impact Practices,"* ACPA Annual Conference, Louisville, KY, March 2012
- *"Mentorship Rethought: How Reaching Back Today Will Provide for Tomorrow*," ACPA Annual Conference, Louisville, KY, March 2012
- *"Males of Color: Becoming More Purposeful in the 21st Century,"* ACPA National Conference, Baltimore, MD, 2011
- *" Males of Color: Shaping and Cultivating Lives of Purpose,"* NASPA Annual Conference, Philadelphia, PA, 2011
- *"Black and Brown Males: Living the Legacy...Being the Movement,"* NASPA Annual Conference, Chicago, IL 2010.
- *"Student African American Brotherhood: An Innovative Idea with Revolutionary Results,"* ACPA Annual Conference, Boston, MA, 2010.
- *"Developing Competence Amongst Members of the Greek Community,"* The University of Alabama, 2009
- *"Black and Brown Males: Power to Imagine...Courage to Act,"* ACPA Annual Conference, Washington, DC 2009.
- *"African American Male Students: Exercising Power and Responsibility to Shape Their Education ACPA/NASPA Joint Conference, Orlando, FL, March 2007*
- *"Keeping My Brother by Breaking the Cycle,"* Am I My Brother's Keeper Conference, Lawrence, KS, October, 2004.
- *Juggling Accommodations: An Urban University's Struggle to find Balance between Offering Services and Avoiding Institutional Racism: Is Involvement, Empowerment, and Self Efficacy Possible for a Student of Color with a Disability on a Predominantly White Urban University Campus,"* International Conference on Disabilities, Innsbruck, Austria, July 2004.
- *"Juggling Accommodations: An Urban University's Struggle to find Balance between Offering Services and Avoiding Institutional Racism: Is Involvement, Empowerment, and Self Efficacy Possible for a Student of Color with a Disability on a Predominantly White Urban University Campus,"* International Conference on Education, Honolulu, HI, January 2004.
- *"Black Like Me, How Can That Be,"* 6th Annual African American Male National Conference, Indianapolis, IN, October 2003.

- *"Campus and Community Partnerships: Working Together to Create an Inclusive Campus,"* Multicultural Affairs in Higher Education Conference, San Antonio, TX, October 2002.
- *"A Successful Retention Model for African American Males,"* NASPA Annual Conference, Boston, MA, March 2002.
- *"Student African American Brotherhood: A Retention Model,"* NASPA Annual Conference, New Orleans, LA, March 1999.
- *"Administrative Leadership: Past Tense, Future Perfect…Preparing for the New Millennium,"* NASPA/ACPA Joint Convention, Chicago, IL, March 1997.
- "*Are 'U' Diverse?"* ACU-I Region 15 Annual Conference, San Luis Obispo, CA, Cal Poly, November 1994.
- *"Alcohol & Drug Use in the Multicultural Community: Myths, Perceptions & Realities,"* National Meeting on Alcohol & Other Drug Abuse Prevention in Higher Education Conference, Washington, DC, October 1993.
- *"Students of Color Making the Transition from Community College to Universities,"* Santa Maria, CA, Hancock College, February 1993.
- *"In Search of Identity: Helping the African American Male College Student In Turning the Tide,"* CACUHO Annual Conference, April 1992.
- *"First Annual Youth Leadership Program, Americus-Sumter County,"* Co-coordinator, March 1991.
- *"Ebony & Ivory Together in Perfect Harmony,"* Georgia College Personnel Association Annual Conference, May 1991.
- *"Greek Summit: Changes in the Traditional Pledge Process,"* Georgia Tech, April 1990.

PUBLICATIONS

- The Role of College Student Affairs within Institutional Contexts. *In The ASHE Reader on College Student Affairs Administration.* F. Harris & L. Patton eds. (With Michelle Espino). In press.
- 24:7: The "Extended Role of the Chief Student Affairs Officer. In *The Interactions of HBCU Faculty and Staff with Students.* B. Johnson ed. Completed.
- Multicultural Student Services at Minority-Serving Institutions. In *Multicultural Student Services on Campus.* D.L. Stewart ed. Stylus Publishing. 2011
- Student African American Brotherhood. In*: African American Men in College.* M J. Cuyjet ed. Jossey-Bass. (With Tyrone Bledsoe). 2006.
- "*Engaging African American Males in their Educational Process at Predominately White Colleges and Universities*," Metropolitan Universities, Volume 16, No. 2, July 2005.
- "A Measure of College Classroom Climate: The College Classroom Environment Scales," Co-author, *Journal of College Student Development*, Volume 35, No. 1, January 1994.
- "Multicultural Programming: Inclusion or Exclusion? You Make the Call*!" The Newsletter of ACPA Commission 1*, Volume 1, Number 3, Winter 1994.
- "What Ever Happened to Academics?" Co-author, *Association of Fraternity Advisors Newsletter*, Volume 17, Number 4, March 1990.
- "The Pride of Black Greek Organizations: A Resource for an Administrator," *Association of Fraternity Advisors Newsletter*, Volume 18, Number 2, September/October, 1990.

PROFESSIONAL MEMBERSHIPS/HONORS

- MLK Award, NCCU 2010
- ACPA Foundation Diamond Honoree, 2009
- Association of College Personnel Administrators
- National Orientation Directors Association
- American Association of Higher Education
- Association of College Unions International
- National Association of Student Personnel Administrators, Region IV East Advisory Board, 2002 – 2004
- Zumba Instructor
- Phi Beta Sigma Fraternity, Inc.
- Kappa Delta Pi Honor Society
- California Basketball Officials Association
- Eyes of Texas Award for outstanding contribution to the University of Texas at Austin, 1997
- National Orientation Directors Association Norman K. Russell Scholarship Award, 1997
- Margaret C. Berry Award for Outstanding Staff Contributions to Student Life at the University of Texas at Austin, 1999

Fundraising/Grants

- $20,000 Lumina Grant through The University of Pennsylvania 2011
- $75,000 University of North Carolina General Administration 2011
- $30,000 Triangle J Council of Governments 2011
- $30,000 Triangle J Council of Governments 2010
- $65,000 University of North Carolina General Administration 2010
- $1,500,000 Title III HBCU Grant 2009
- $310,000 Mellon Foundation Grant 2006
- Attended, Indiana University Fundraising School