

Lincoln University Faculty Senate  
January 27, 2011  
Regular Meeting, 11:00-12:00 Noon  
106 MLK

The meeting was called to order by Dr. Michael Bardot, chair, at 11:00. A quorum was present.

Dr. Bardot welcomed faculty back from the semester break. Dr. Bardot also introduced Dr. Deogratia Kotona, from Uganda, who is a visiting professor through the Fulbright Scholar program and who will be teaching African World Views this semester for the Department of History, Political Science and Philosophy.

**Approval of the October 28, 2010, Senate Minutes**

Dr. Nancy Browning moved for approval of the October 28, 2010, minutes. Dr. Mara Aruguete seconded the motion. The minutes were approved.

Mr. Eugene Matthews, chair, Center for Innovative Instruction Advisory Committee, explained that the purpose of the Learning Management Systems E-learning Faculty Survey being handed out to faculty was to determine faculty usage and experience with LMS systems and requested that faculty return the surveys to him at the end of the meeting or as soon as possible.

**Reports**

A. Discussion of Current Educational Environment and Lincoln's Efforts to Meet Those Challenges, Dr. Annette Digby, Vice-President of Academic Affairs

Dr. Digby updated the faculty on the budget situation through a series of "talking points."

1. Overall Situation

The upcoming budget cut will be 7 percent. No strings were attached like those attached to the 5.2% cut for this year. The LU budget process will involve looking at revenue generation, as well as expenses, and a *potential* tuition increase. If an increase in tuition is recommended, a waiver request must be approved by the Missouri Department of Higher Education (MDHE) and the recommendation must be approved by the LU Board of Curators. If anyone has suggestions or ideas for improving the budget, please send them to Ms. Sandy Koetting, chair of the LU Budget Review Committee.

2. Revenue Generation

Dr. Digby encouraged faculty to engage in the following:

- a. Seek external funding by working with department heads, deans and personnel in areas related to obtaining external funding (this year's external funding increased by over \$2 million).
- b. Develop innovative ways to recruit in all programs, both graduate and undergraduate.
- c. Modify course scheduling by developing online and hybrid courses and by adding more courses to the evening schedule.
- d. Develop partnerships and agreements with groups outside the university to bring added monies into the system (such as the three-year Missouri Fire School contract which included both room and residential rental fees).

### 3. Cost-saving Measures

The University is actively engaged in implementing cost-saving measures such as the recent elimination of the Freshmen Advising Program. Other measures include reduction in adjunct and overload costs, increased size of sections, infrastructure upgrades that will lead to savings over time, unit-specific measures and “course redesign.” As part of the Governor’s “course redesign” initiative, LU faculty in English and psychology are restructuring courses based on the criteria for developing “quality courses” as determined by the National Center of Academic Transformation (NCAT). According to NCAT, such courses have led to an increase in freshmen and sophomore retention rates.

### 4. Program Review Summary

As part of the budget cutting process, LU has complied with MDHE’s directive to eliminate programs that have low graduation numbers. In a formal report to the state, LU proposed the elimination of the following programs: AAS Office Management, BA/BS Economics, BS Applied Science Technology, MA Social Science and MEd Elementary and Secondary Education (the combined degree in these two areas).

#### B. Presentation on the Peace Corps Master’s International Program, Dr. Linda Bickel, Dean, Graduate Studies

Dr. Bickel stated that she and Dr. Steve Meredith wrote and received a grant for funding a Peace Corps International Master’s program. The program involves select graduate programs combined with the traditional Peace Corps program. At LU, students admitted to either the Masters in Environmental Science program or the Masters in Business Administration program, are eligible for this opportunity. In the program, a student completes approximately one-half of their coursework and then applies through a separate process for a two-year Peace Corps commitment. Nine credit hours will be granted for the Peace Corps service, leaving three to nine hours required for completion of the degree. Faculty will be receiving a survey requesting names of individuals in the community who have Peace Corps experience and who may be willing to share experiences with students. Fall, 2012, is targeted for taking the first students into the program.

#### C. Presentation on Counseling Services, Ms. Luanne Andes, MSW, LCW, Mental Health Counselor

Ms. Andes introduced herself as the new mental health counselor. Her office is located in Thompkins Center. She asked faculty to help make students aware of her services and to take an active role in identifying students who may need services. As well as providing support and guidance for students, she can make recommendations for off-campus services. Students can either make an appointment or drop by the center to see her. Ms. Andes **is going to start**, Active Minds, a student organization dealing with stigmas surrounding mental health, and presently has a student volunteer working with her to get it started. She can be contacted at the student health center number, extension 5164.

### **Old Business**

#### A. Senate Resolution Concerning Late Registration

Dr. Bardot led a brief discussion on the issue of late registration. As the Rules and Regulations Committee does not have the authority to write the policy, a recommendation by the faculty must come

from the faculty senate. Dr. Connie Hamacher moved to create a senate sub-committee charged with drafting a workable late registration policy for consideration by the faculty senate. Dr. Mara Aruguete seconded the motion. The motion passed.

### **Announcements**

Dr. Nancy Browning: The WebAdvisor Sub-Committee of LUTC will be surveying faculty, staff and as many students as possible, for input on suggestions for improvements to WebAdvisor.

Mr. Eugene Matthews: Don't forget to turn in the LMS Survey as you leave or as soon as possible.

Dr. Amy Gossett: If anyone is interested in using the *New York Times* in their courses, please contact her for resources.

Dr. Amy Gossett: Legislators have a need for interns, particularly in areas of agriculture and business. Let her know of any students who may be interested.

Dr. Mara Aruguete: The members of the Women's Leadership Academy (WLA) will be presenting their projects on upcoming Wednesdays at 4:00 in Page Library. Mara will send an announcement each week on the students who are presenting and their topics. Please support our students by attending.

Ms. Talisa Walker: The student textbook loan program is available again this semester and is located in 117 Young Hall.

Dr. Roberto Ike moved to adjourn. Dr. Thomas Gubbels seconded the motion. Meeting adjourned.

Respectfully submitted,  
Marilyn Richardson  
Senate Secretary