Americans with Disabilities ACT (ADA) – Revision, 1990

Definition:

The Office of Access & Ability Services is responsible for the policies and procedures regarding the implementation of accommodations in compliance of Section 504 of the Americans with Disabilities ACT. Access & Ability Services is part of Lincoln University’s Student Services Unit. Students must ‘self’ identify and provide appropriate documentation of the specific disability.

A person has a disability if s/he (1) has a physical or mental impairment that substantially limits a major life activity; or (2) has a record of a substantially limiting impairment.

An "impairment" is a physical or mental or psychological disorder. Major life activities include breathing, walking, learning, seeing, and hearing.

An impairment is considered substantially limiting if it prevents an individual from performing a major life activity, or significantly restricts the individual's ability to perform the activity as compared with the average person in the general population.